

PTC Word

The idea of qualifying new generations to own only a broad technical experience is not anymore enough to overcome the challenges that our organizations are currently facing to get through the bottleneck.

What we need is to raise up those generations on learning effective leadership, planning, organization, proper control and follow up in order to achieve the planned goals, but still the strong technical capability is required to work as the engine that pushes our organizations forward. In conclusion, both kinds of experience are complementary to each other.

((In one of the hospitals, a very professional surgeon named Dr. xxxxxxxx was very clever in performing operations and that was the only reason behind selecting him as a head for the surgery department in the hospital which is a pure managerial role!....the result was that, the hospital lost a clever surgeon and in the same time appointed an incapable manager who is unable to lead the surgery department successfully))

We must differentiate between the technical experience and the leadership experience; each person should be assigned to a position that suits his skills in order for him to feel pleased while doing his daily activities and consequently the organization will be pleased with each one's performance which finally will lead to achieving organization goals and taking more steps forward steadily.