

“Managing change” Training program (English Material)

Course length: 10 Hours @ 2 days

Brief Description

“To cope with a changing world, an entity must develop the capacity of shifting and changing – of developing new skills and attitudes; in short, the capability of learning”
A De Gues, The Living Company

Managing change is a very important factor in the success of every business. This guide will help the participant to think creatively about how they manage change, whilst avoiding many of the pitfalls that other companies have encountered.

Objectives

Managing change will introduce several strategies for effectively implementing changes in the workplace & at home. You will learn how to make incremental changes to keep productivity at the highest level. and how to get your employees involved in this changes and get their commitment & their support to-warding this changes.

Course Outline:

- Understanding change
- Why change
- Recognizing sources of change
- Planning for change
- Focusing on goals
- Describe the 4 ways to introduce change
- Selecting essential changes
- What changes in your organization
- Communicating changes
- Changing culture
- Limiting resistance
- How does change beginning
- Circle of concern & circle of influence
- Monitoring progress
- Building on change